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This brochure provides information about the qualifications and business practices of Gibraltar Wealth Management, LLC. If you have any additional questions about the contents of this Brochure, please contact James Bickley at (215) 956-5154. The information in this Brochure has not been approved or verified by the United States Securities and Exchange Commission or by any state securities authority. Gibraltar Wealth Management, LLC is a state registered investment adviser. Registration as an investment adviser does not imply a certain level of skill or training. Additional information about Gibraltar Wealth Management, LLC is available on the SEC's website at <http://www.adviserinfo.sec.gov>.

Item 2. Material Changes

This Item discusses only the material changes that have occurred since GWM's last annual update dated March 26, 2015. Since the last annual update, James Bickley has resigned as a registered agent of the broker-dealer Cresap, Inc.

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Item 4. Advisory Business

Founded by its president, managing member and principal owner, James E. Bickley, GWM provides financial counseling and consulting, investment management and wealth management services to its clients. At GWM, a keen awareness exists that the firm must limit the services available so it may provide the focus necessary to address specific areas of need for clients' financial strategies. It is with this mission in mind that GWM offers advisory services that are tailored to realize goals for accumulation of wealth and its preservation. Accordingly, the firm intentionally offers a limited scope of services so it may concentrate directly on the client's need rather than a corporate need for expansiveness. The firm has been approved as a state registered investment adviser since March 2003.

Prior to engaging GWM to provide any of the foregoing investment advisory services, the client is required to enter into one or more written agreements with the firm setting forth the terms and conditions under which GWM renders its services (collectively the "Agreement").

GWM provides investment advisory services to clients on a discretionary and non-discretionary basis and as of December 31, 2015 provided services for clients with a cumulative total of \$26,768,930 in assets under management, of which \$1,773,457 were discretionary assets under management and \$24,995,473 were under non-discretionary management. Although GWM extends discretionary investment advisory services to clients, GWM will not trade any securities or rebalance any client's portfolio without the client's explicit direction and/or consent; however, when full discretionary services are desired or determined necessary, GWM will assist clients in the selection of an appropriate qualified money manager who will provide discretionary investment management services to a client. The firm does not have the discretion to hire or fire these managers without client consent. For this reason, assets managed by these independent asset managers do not meet the regulatory definition of assets under management by the firm and are not included in the number referenced above.

This Disclosure Brochure describes the business of GWM. Certain sections will also describe the activities of *Supervised Persons*. *Supervised Persons* are any of GWM's officers, partners, directors (or other persons occupying a similar status or performing similar functions), or employees or any other person who provides investment advice on GWM's behalf and is subject to GWM's supervision or control.

Financial Counseling and Consulting Services

GWM may provide its clients with a broad range of comprehensive financial counseling and consulting services. These services include retirement, education, insurance, estate planning, asset and liability review, investments and tax and cash flow needs of the client. These services may be provided on a standalone basis or may be provided as part of the firm's overall wealth management program (as set forth below). The services generally consist of the following, but may include other services as requested by the client:

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Financial Consulting

- Implementation of the firm's wealth management system.
- Review of clients' overall financial situation, including a written report of recommendations covering cash flow, tax planning, investment planning, estate planning and risk management.
- Preparation of a written Estate Planning Summary and recommendations.
- Preparation of written Retirement Planning Report and recommendations.
- Preparation of an update of clients' existing financial plan.

Investment Consulting

- An initial review and assessment of the past results of investment management services applied to investment portfolios.
- Recommendation of alternative investment managers based on refinement of client's investment objectives.
- Ongoing monitoring and assessment of adviser's results relative to market indices and industry peers.
- Participation in client meetings with investment manager representatives.
- Preparation of a written Asset Allocation Report and recommendation.
- Preparation of a written analysis of clients' current investment portfolio and recommendations for change.

In performing its services, GWM is not required to verify any information received from the client or from the client's other professionals (e.g., attorney, accountant, etc.) and is expressly authorized to rely on such information. The client retains absolute discretion over all such implementation decisions and is free to accept or reject any of GWM's recommendations. Clients are advised that it remains their responsibility to promptly notify GWM if there is ever any change in their financial situation or investment objectives for the purpose of reviewing, evaluating, or revising the firm's previous recommendations and/or services.

Relative Strength Advisory Services

The Relative Strength Advisory Service is a service offered by GWM through a sub-advisory arrangement with Cresap, Inc. ("*Cresap*"). *Cresap* is a corporation registered with FINRA (formerly the NASD) since 1990 and registered in the State of Pennsylvania as an investment adviser since 2006. Registration as an investment adviser should not imply a particular level of skill or training as it is simply a regulatory requirement; however, review of education and industry experience of the advisor providing counsel to the evaluation process has lead us to the extension of their services. All client assets are held in the client's name at a custodian of the

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client's choosing or in a separate account by means of an association with a company sponsored plan or account. No assets are held or will be held by GWM.

In connection with the sub-advisory arrangement, Cresap will provide advice to GWM regarding the mutual funds or exchange-traded funds (ETFs) offered to the individual client through the client's 401(k) or retirement plan. In some instances, GWM may provide assistance to the client in developing or refining a menu of fund alternatives or ETF alternatives. The advice and guidance provided by the sub-advisor is based upon results from an individual matrix created and maintained for each client and/or plan. The fund or ETF choices within the plan are compared to one another and those with the best Relative Strength measurements, as determined using the point & figure charts, are then provided as investment recommendations as determined by the model selected by the client. Each quarter the sub-advisor will communicate to GWM which funds or ETFs are to be invested in and, accordingly, such information will be disseminated to the client. Depending on which Fund/ETF Model (3 Fund Model or 3-ETF Model; 4 Fund Model or 4-ETF Model; or 5 Fund Model or 5-ETF Model) is selected for use by the client, it will be the client's responsibility to equally invest in the top 3, 4 or 5 Fund or ETF Model on the recommended listing. By way of example, with the 3 Fund Model or 3-ETF Model, 34% of the allocation would be invested in the first fund/ETF choice and 33% invested in the remaining second and third choices.

All menu options are evaluated not less than quarterly for purposes of providing guidance on fund or ETF changes and re-balancing. Increased transaction costs may be incurred for mutual fund and ETF models that are re-balanced more frequently. A more frequent re-balancing schedule may or may not improve model performance when factoring in the increased cost of transactions incurred.

Investment Management and Wealth Management Services

In addition to earning fees for consulting to personal and retirement investment accounts, GWM extends additional services to clients who are in need of special supervision of their financial assets and personal business matters through its offering of wealth management services. These services may include the financial counseling and consulting services described above as well as the non-discretionary management of investment portfolios.

To implement a client's plan and as detailed further in Item 8, GWM primarily allocates clients' investment management assets among *Independent Managers* (defined below). The *Independent Managers* may utilize a variety of investments including, but not limited to, exchange-traded funds ("ETFs"), individual stocks, fixed income and mutual funds in accordance with the client's investment objectives. In limited circumstances, GWM may implement trades for clients itself through its relationship with *Cresap* or Charles Schwab & Co., Inc. ("*Schwab*").

GWM tailors its advisory services to the individual needs of clients. The firm consults with clients initially and on an ongoing basis to determine risk tolerance, time horizon and other factors that may impact the clients' investment needs. GWM ensures that clients' investments are suitable for their investment needs, goals, objectives and risk tolerance. Although the firm

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does not develop an investment policy statement (“IPS”) for clients, it will work with *Independent Managers* who may prepare an IPS for the client as needed.

Clients may impose reasonable restrictions or mandates on the management of their account if, in GWM’s sole discretion, the conditions will not materially impact the performance of a portfolio strategy or prove overly burdensome to its management efforts.

Use of Independent Managers

As mentioned above, for clients who require investment management services GWM primarily recommends that clients authorize the active discretionary management of their assets by independent investment managers (“*Independent Managers*”). The terms and conditions under which the client engages the *Independent Managers* are set forth in a separate written agreement between GWM or the client and the designated *Independent Managers*. GWM renders services to the client relative to the non- discretionary recommendation of *Independent Managers*. GWM monitors and reviews the account performance and the client’s investment objectives. GWM receives an annual advisory fee which may be based upon a percentage of the market value of the assets being managed by the designated *Independent Managers*.

When recommending an *Independent Manager* for a client, GWM reviews information about the *Independent Manager* such as its disclosure brochure and/or material supplied by the *Independent Manager* or independent third parties for a description of the *Independent Manager*’s investment strategies, past performance and risk results to the extent available. Factors that GWM considers in recommending an *Independent Manager* include the client’s stated investment objectives, management style, performance, reputation, financial strength, reporting, pricing, and research. The investment management fees charged by the designated *Independent Managers*, together with the fees charged by the corresponding designated broker-dealer/custodian of the client’s assets, may be exclusive of, and in addition to, GWM’s investment advisory fee set forth above. The client may incur fees in addition to those charged by GWM, the designated *Independent Managers*, and corresponding broker-dealer and custodian.

In addition to GWM’s written disclosure brochure, the client also receives the written disclosure brochure of the designated *Independent Managers*.

Item 5. Fees and Compensation

GWM offers its services on a fee basis, which may include hourly and/or fixed fees, as well as fees based upon assets under management or advisement. Additionally, certain of the firm’s *Supervised Persons*, in their individual capacities, may offer securities brokerage services and insurance products under a commission arrangement.

Financial Counseling and Consulting Fees

GWM may charge a fixed fee and/or hourly fee for these services. These fees are negotiable, but generally range from \$3,000 to \$18,000 on a fixed fee basis and/or from \$150 to \$350 on an hourly rate basis, depending upon the level and scope of the services and the professional rendering the services.

Prior to engaging GWM to provide services, the client will generally be required to enter into a written agreement with the firm setting forth the terms and conditions of the engagement and describing the scope of the services to be provided and the portion of the fee that is due from the client prior to GWM commencing services. GWM may request a portion of the fee (estimated hourly or fixed) payable in advance upon entering the written agreement. The balance is generally due upon delivery of the plan or completion of the agreed upon services.

Relative Strength Investment Advisory Fees

GWM provides its Relative Strength investment advisory services for an annual fee based upon a percentage of assets under the firm's advisement. These fees are negotiable, but generally range from 50 basis points to one and one quarter percent (0.50% – 1.25%), depending upon fund menu development and the size and value of a client's plan assets. This fee is charged quarterly, in advance, as derived from the market value of a client's plan assets on the last day of the previous quarter.

Investment Management and Wealth Management Fee

GWM provides its investment management services for an annual fee based upon a percentage of the market value of the assets being managed by GWM. GWM's annual fee is exclusive of, and in addition to brokerage commissions, transaction fees, and other related costs and expenses which are incurred by the client. GWM's annual fee is prorated and charged quarterly in advance, based upon the market value of the assets on the last day of the previous month. The annual fee varies (between 0.25% and 1.50%) depending upon the market value of the assets under management and the type of services to be rendered.

Clients may pay a fixed, hourly and asset based fee (described above) for wealth management services, or a combination of these fees based on complexity of the project and account size.

GWM, in its sole discretion, may negotiate to charge a lesser management fee based upon certain criteria (i.e., anticipated future earning capacity, anticipated future additional assets, dollar amount of assets to be managed, related accounts, account composition, pre-existing client, account retention, *pro bono* activities, etc.).

Fees Charged by Financial Institutions

As further discussed in response to Item 12 (below), GWM may recommend the use of *Cresap*, and its clearing firm First Clearing LLC, as well as Schwab Institutional ("*Schwab*") for custodial services of investment management accounts.

GWM may only implement its investment management recommendations after the client has

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arranged for and furnished GWM with all information and authorization regarding accounts with appropriate financial institutions. Financial institutions include, but are not limited to, *Cresap, Schwab*, any other broker-dealer recommended by GWM, broker-dealer directed by the client, trust companies, banks etc. (collectively referred to herein as the “*Financial Institutions*”).

Clients may incur certain charges imposed by the *Financial Institutions* and other third parties such as fees charged by *Independent Managers*, custodial fees, charges imposed directly by a mutual fund or ETF in the account, which are disclosed in the fund’s prospectus (e.g., fund management fees and other fund expenses), deferred sales charges, odd-lot differentials, transfer taxes, wire transfer and electronic fund fees and other fees and taxes on brokerage accounts and securities transactions. Additionally, for assets outside of any wrap fee programs, clients may incur brokerage commissions and transaction fees. Such charges, fees and commissions are exclusive of and in addition to GWM’s fee.

Fee Debit

GWM’s *Agreement* and the separate agreement with any *Financial Institutions* may authorize GWM or *Independent Managers* to debit the client’s account for the amount of GWM’s fee and to directly remit that management fee to GWM or the *Independent Managers*. Any *Financial Institutions* recommended by GWM have agreed to send a statement to the client, at least quarterly, indicating all amounts disbursed from the account including the amount of management fees paid directly to GWM. Alternatively, clients may elect to have GWM send an invoice for payment.

As further discussed in response to Item 15, clients receive a copy of a statement directly from the custodian of the account indicating all amounts disbursed from clients’ accounts, including the investment management fee. GWM sends clients and the custodian a copy of its fee statement, including the specific manner in which the investment management was calculated.

Fees for Management During Partial Months of Service

For the initial period of investment management services, the fees are calculated on a *pro rata* basis. The *Agreement* between GWM and the client will continue in effect until terminated by either party pursuant to the terms of the *Agreement*. GWM’s fees are prorated through the date of termination and any remaining balance is charged or refunded to the client, as appropriate.

Clients may make additions to and withdrawals from their account at any time, subject to GWM’s right to terminate an account. Additions may be in cash or securities provided that GWM reserves the right to liquidate any transferred securities or decline to accept particular securities into a client’s account. Clients may withdraw account assets on notice to GWM, subject to the usual and customary securities settlement procedures. However, GWM designs its portfolios as long-term investments and the withdrawal of assets may impair the achievement of a client’s investment objectives. GWM may consult with its clients about the options and ramifications of transferring securities. However, clients are advised that when transferred securities are liquidated, they are subject to transaction fees, fees assessed at the mutual fund level (i.e. contingent deferred sales charge) and/or tax ramifications.

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For accounts payable in advance, if assets are deposited into or withdrawn from an account after the inception of a month, the fee payable with respect to such assets will not be adjusted or prorated based on the number of days remaining in the month.

Commissions or Sales Charges for Recommendations of Securities

Clients can engage certain persons associated with GWM (but not GWM) to render securities brokerage services under a commission arrangement. Clients are under no obligation to engage such persons and may choose brokers or agents not affiliated with GWM. Under this arrangement, clients may implement securities transactions through certain of GWM's *Supervised Persons* in their respective individual capacities as registered representatives of *Cresap*, an SEC registered broker-dealer and member of FINRA. *Cresap* may charge brokerage commissions to effect these securities transactions and thereafter, a portion of these commissions may be paid by *Cresap* to such *Supervised Persons*. Prior to effecting any transactions, clients are required to enter into a new account agreement with *Cresap*. The brokerage commissions charged by *Cresap* may be higher or lower than those charged by other broker-dealers. In addition, certain of the firm's *Supervised Persons* may also receive ongoing 12b-1 fees for mutual fund purchases from the mutual fund company during the period that the client maintains the mutual fund investment. The firm may recommend no-load mutual funds.

A conflict of interest exists to the extent that GWM recommends the purchase of securities where GWM's *Supervised Persons* receive commissions or other additional compensation as a result of GWM's recommendations. GWM has procedures in place to ensure that any recommendations made by such *Supervised Persons* are in the best interest of clients.

For accounts covered by ERISA (and such others that GWM, in its sole discretion deems appropriate), GWM provides its investment advisory services on a fee-offset basis. In this scenario, GWM may offset its fees by an amount equal to the aggregate commissions and 12b-1 fees earned by GWM's *Supervised Persons* in their individual capacities as registered representatives of *Cresap*.

The firm's *Supervised Persons* currently devote between 1%-50% of their time to the commission securities brokerage business, depending on the individual *Supervised Person*.

Item 6. Performance-Based Fees and Side-by-Side Management

GWM does not provide any services for performance-based fees. Performance-based fees are those based on a share of capital gains on or capital appreciation of the assets of a client.

Item 7. Types of Clients

GWM generally provides its services to individuals. However, the firm also may provide advice to pension and profit sharing plans, trusts, estates, charitable organizations, corporations and business entities.

Minimum Fee

As a condition for starting and maintaining a wealth management relationship, GWM generally imposes a minimum annual fee of \$1,800. This minimum fee may have the effect of making the firm's service impractical for clients, particularly those with portfolios less than \$100,000 under GWM's management. Additionally, GWM generally imposes a minimum quarterly fee of \$125 to provide its Relative Strength investment advisory services.

The firm, in its sole discretion, may waive its minimum fee requirements based upon certain criteria including anticipated future earning capacity, anticipated future additional assets, dollar amount of assets to be managed, related accounts, account composition, pre-existing client, account retention and *pro bono* activities.

Additionally, certain *Independent Managers* may impose more restrictive account requirements and varying billing practices than GWM. In such instances, GWM may alter its corresponding account requirements and/or billing practices to accommodate those of the *Independent Managers*.

Item 8. Methods of Analysis, Investment Strategies and Risk of Loss

Investment Strategies and Methods of Analysis

GWM conducts an initial assessment with clients to determine risk tolerance, time horizon and other factors that may impact the clients' investment needs. Although the firm does not develop an investment policy statement ("IPS") for clients, it will work with *Independent Managers* who may prepare an IPS for the clients, as needed.

For clients who require investment management services, GWM primarily recommends allocating clients' assets among *Independent Managers* for day-to-day trading. The GWM platform enables a client flexibility to choose from a broad range of *Independent Managers* and fund groups. Often a single third-party custodian is necessary to hold client funds and process transactions as directed by the *Independent Managers*. Clients may already have a custodial

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relationship, or can establish new accounts with the help of GWM through its relationships with *Schwab* and *Cresap*. The firm is familiar with the evaluation of such organizations and as part of its program offers assistance in the evaluation of the numerous alternatives available, as requested by the client.

Based in part on the firm's recommendations, the *Independent Managers* may utilize a variety of investments including, but not limited to, ETFs, individual common and preferred stock, bonds and mutual funds in accordance with the client's investment objectives. In limited circumstances, GWM may implement trades for clients itself on a non-discretionary basis through its relationship with *Cresap*. Additionally, mutual funds are considered for purposes of achieving appropriate asset allocations on a cost effective basis within 401(k) and other retirement programs. The funds selected are those offered on a no-load or net asset value purchase arrangement.

The firm conducts quarterly reviews of *Independent Managers*, and offers regular meetings with clients throughout the year to review managers' performance. GWM will include the *Independent Managers* in these meetings as appropriate. The firm is also extremely sensitive to changes in an *Independent Manager's* performance or investment style as well as the construction of the individual management teams. One of the most difficult determinations to be made by an investor is when to terminate a manager relationship. The firm works with its clients throughout the year to objectively make a decision about the status of the manager relationship.

Account performance is measured relative to market statistics, indices and other managers offering similar investment disciplines and strategies. The firm acknowledges that performance delivered to clients is often influenced by client-established constraints and risk tolerance. All such factors are considered when making an initial recommendation of an *Independent Manager* or during subsequent periods.

Risks of Loss

General Risk of Loss

Investing in securities always involves risk of loss that the client should be prepared to accept. GWM does not represent or guarantee that the investment management services or methods of analysis can or will predict future results, successfully identify market tops or bottoms, or insulate clients from losses due to market corrections or declines. GWM cannot offer any guarantees or promises that a client's financial goals and objectives can or will be satisfied. Past performance is in no way an indication of future performance. GWM also cannot assure that third-parties will satisfy their obligations in a timely manner or perform as expected or marketed.

Common Stock/Equity Securities

The portfolios and strategies offered by GWM include investments in common stocks, primarily indirectly through investment in shares of mutual funds and ETFs, which may fluctuate in value in response to many factors, including, but not limited to, the activities of the individual companies, general market and economic conditions, interest rates, and specific industry changes. Such price fluctuations subject certain portfolios and strategies to potential losses.

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During temporary or extended bear markets, the value of common stocks will decline, which could also result in losses for any strategy investing in such securities.

Mutual Funds and ETFs

An investment in a mutual fund or ETF involves risk, including the loss of principal. Mutual fund and ETF shareholders are necessarily subject to the risks stemming from the individual issuers of the fund's underlying portfolio securities. Such shareholders are also liable for taxes on any fund-level capital gains, as mutual funds and ETFs are required by law to distribute capital gains in the event they sell securities for a profit that cannot be offset by a corresponding loss.

Shares of mutual funds are generally distributed and redeemed on an ongoing basis by the fund itself or a broker acting on its behalf. The trading price at which a share is transacted is equal to a fund's stated daily per share net asset value ("NAV"), plus any shareholders fees (e.g., sales loads, purchase fees, redemption fees). The per share NAV of a mutual fund is calculated at the end of each business day, although the actual NAV fluctuates with intraday changes to the market value of the fund's holdings. The trading prices of a mutual fund's shares may differ significantly from the NAV during periods of market volatility, which may, among other factors, lead to the mutual fund's shares trading at a premium or discount to NAV.

Shares of ETFs are listed on securities exchanges and transacted at negotiated prices in the secondary market. Generally, ETF shares trade at or near their most recent NAV, which is generally calculated at least once daily for indexed-based ETFs and more frequently for actively managed ETFs. However, certain inefficiencies may cause the shares to trade at a premium or discount to their pro rata NAV. There is also no guarantee that an active secondary market for such shares will develop or continue to exist. Generally, an ETF only redeems shares when aggregated as creation units (usually 50,000 shares or more).

Market Risks

The profitability of a portion of GWM's recommendations may depend to a great extent upon correctly assessing the future course of price movements of stocks and bonds. There can be no assurance that GWM will be able to predict those price movements accurately.

Model Risk

Financial models are based upon assumptions that may prove invalid or incorrect under certain market environments and conditions. There is no guarantee that any particular model will work under all market conditions. For this reason, GWM includes model-related results as part of certain investment decision processes, but also relies on professional judgment in making trades or asset allocations.

Inflation, Currency and Interest Rates

Security prices and portfolio returns will likely vary in response to changes in inflation and interest rates. Inflation causes the value of future dollars to be worth less and may reduce the

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purchasing power of an investor's future interest payments and principal. Inflation also generally leads to higher interest rates, which in turn may cause the value of many types of fixed income investments to decline. In addition, the relative value of the U.S. dollar-denominated assets primarily managed by Integrated Wealth may be affected by the risk that currency devaluations affect client purchasing power.

Use of Independent Managers

As previously stated, GWM generally recommends the use of *Independent Managers* for investment management accounts. The firm will continue to do ongoing due diligence of such managers, but such recommendations rely, to a great extent, on the *Independent Managers* ability to successfully implement their investment strategy. In addition, GWM does not have the ability to supervise the *Independent Managers* on a day-to-day basis other than as previously described in response to Item 4, above.

Political Risks/Legislative Changes

Performance may directly or indirectly be affected by government legislation or regulation, which may include, but is not limited to: changes in investment advisor or securities trading regulation; change in the U.S. government's guarantee of ultimate payment of principal and interest on certain government securities; and changes in the tax code that could affect interest income, income characterization and/or tax reporting obligations, particularly for Mutual Funds, Real Estate Investment Trust and Exchange Traded Products/Funds/Securities. Integrated Wealth does not engage in tax planning, and in certain circumstances a client may incur taxable income on their investments without a cash distribution to pay the tax due. Clients and their personal tax advisors are responsible for how the transactions in their account are reported to the Internal Revenue Service or any other taxing authority.

Item 9. Disciplinary Information

GWM is required to disclose the facts of any legal or disciplinary events that are material to a client's evaluation of its advisory business or the integrity of management. GWM does not have any required disclosures to this Item.

Item 10. Other Financial Industry Activities and Affiliations

GWM is required to disclose any relationship or arrangement that is material to its advisory business or to its clients with certain related persons.

Registered Representatives of Broker Dealer

As discussed above in Item 5, certain of GWM's *Supervised Persons* are registered representatives of *Cresap*.

Receipt of Insurance Commission

Certain of GWM's *Supervised Persons*, in their individual capacities, are also licensed insurance agents with various insurance companies, and in such capacity, may recommend, on a fully-disclosed commission basis, the purchase of certain insurance products. While GWM does not sell such insurance products to its investment advisory clients, GWM does permit its *Supervised Persons*, in their individual capacities as licensed insurance agents, to sell insurance products to its investment advisory clients. A conflict of interest exists to the extent that GWM recommends the purchase of insurance products where GWM's *Supervised Persons* receive insurance commissions or other additional compensation. GWM's *Supervised Persons* currently devote less than five percent (5%) of their time to insurance sales.

Item 11. Code of Ethics

GWM and persons associated with GWM ("Associated Persons") are permitted to buy or sell securities that it also recommends to clients consistent with GWM's policies and procedures.

GWM has adopted a code of ethics that sets forth the standards of conduct expected of its associated persons and requires compliance with applicable securities laws ("*Code of Ethics*"). GWM's *Code of Ethics* contains written policies reasonably designed to prevent the unlawful use of material non-public information by GWM or any of its associated persons. The *Code of Ethics* also requires that certain of GWM's personnel (called "*Access Persons*") report their personal securities holdings and transactions and obtain pre-approval of certain investments such as initial public offerings and limited offerings.

When GWM is engaging in or considering a transaction in any security on behalf of a client, no *Access Person* may effect for themselves or for their immediate family (i.e., spouse, minor children, and adults living in the same household as the *Access Person*) a transaction in that security unless:

- the transaction has been completed;
- the transaction for the Access Person is completed as part of a batch trade (as defined below in Item 12) with clients; or
- a decision has been made not to engage in the transaction for the client.

These requirements are not applicable to: (i) direct obligations of the Government of the United States; (ii) money market instruments, bankers' acceptances, bank certificates of deposit, commercial paper, repurchase agreements and other high quality short-term debt instruments, including repurchase agreements; (iii) shares issued by mutual funds or money market funds;

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and (iv) shares issued by unit investment trusts that are invested exclusively in one or more mutual funds.

This *Code of Ethics* has been established recognizing that some securities trade in sufficiently broad markets to permit transactions by *Access Persons* to be completed without any appreciable impact on the markets of such securities. Therefore, under certain limited circumstances, exceptions may be made to the policies stated above.

Clients and prospective clients may contact GWM to request a copy of its *Code of Ethics*.

Item 12. Brokerage Practices

As discussed above, GWM may recommend the use of *Cresap*, and its clearing firm, First Clearing LLC, as well as *Schwab* for custodial services of investment management accounts. For those clients who may have existing custodial relationships at firms other than those mentioned, GWM is able to work with these clients to maintain that already established relationship.

Factors which GWM considers in recommending *Schwab*, *Cresap*, or any other broker-dealer to clients include their respective financial strength, reputation, execution, pricing, research and service. *Schwab* may enable the client to obtain mutual funds and other securities at nominal transaction charges. The commissions and/or transaction fees charged by *Schwab* and *Cresap* may be higher or lower than those charged by other *Financial Institutions*.

The commissions paid by GWM's clients comply with GWM's duty to obtain "best execution." Clients may pay commissions that are higher than another qualified *Financial Institution* might charge to effect the same transaction where GWM determines that the commissions are reasonable in relation to the value of the brokerage and research services received. In seeking best execution, the determinative factor is not the lowest possible cost, but whether the transaction represents the best qualitative execution, taking into consideration the full range of a *Financial Institution's* services, including among others, the value of research provided, execution capability, commission rates, and responsiveness. GWM seeks competitive rates but may not necessarily obtain the lowest possible commission rates for client transactions.

GWM periodically and systematically reviews its policies and procedures regarding its recommendation of *Financial Institutions* in light of its duty to obtain best execution.

The client may direct GWM in writing to use a particular *Financial Institution* to execute some or all transactions for the client. In that case, the client will negotiate terms and arrangements for the account with that *Financial Institution*, and GWM will not seek better execution services or prices from other *Financial Institutions* or be able to "batch" client transactions for execution through other *Financial Institutions* with orders for other accounts managed by GWM (as described below). As a result, the client may pay higher commissions or other transaction costs or greater spreads or receive less favorable net prices, on transactions for the account than would otherwise be the case. Subject to its duty of best execution,

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GWM may decline a client's request to direct brokerage if, in GWM's sole discretion, such directed brokerage arrangements would result in additional operational difficulties or violate restrictions imposed by other broker-dealers (as further discussed below).

Transactions for each client generally will be effected independently. GWM generally does not combine or "batch" such orders based on its business model and trading strategies.

Consistent with obtaining best execution, brokerage transactions may be directed to certain broker-dealers in return for investment research products and/or services which assist GWM in its investment decision-making process. Such research generally will be used to service all of GWM's clients, but brokerage commissions paid by one client may be used to pay for research that is not used in managing that client's portfolio. The receipt of investment research products and/or services as well as the allocation of the benefit of such investment research products and/or services poses a conflict of interest because GWM does not have to produce or pay for the products or services.

Commissions or Sales Charges for Recommendations of Securities

As discussed above, certain *Supervised Persons* in their respective individual capacities, are registered representatives of *Cresap*. These *Supervised Persons* are subject to FINRA Rule 3040 which restricts registered representatives from conducting securities transactions away from their broker-dealer unless *Cresap* provides written consent. Therefore, clients are advised that certain *Supervised Persons* may be restricted to conducting securities transactions through *Cresap* unless they first secure written consent from *Cresap* to execute securities transactions through a different broker-dealer. Absent such written consent or separation from *Cresap*, these *Supervised Persons* are prohibited from executing securities transactions through any broker-dealer other than *Cresap* under *Cresap's* internal supervisory policies. GWM is cognizant of its duty to obtain best execution and has implemented policies and procedures reasonably designed in such pursuit.

Software and Support Provided by Financial Institutions

GWM may receive from *Schwab*, without cost to GWM, computer software and related systems support, which allow GWM to better monitor client accounts maintained at *Schwab*. GWM may receive the software and related support without cost because GWM renders investment management services to clients that maintain assets at *Schwab*. The software and related systems support may benefit GWM, but not its clients directly. In fulfilling its duties to its clients, GWM endeavors at all times to put the interests of its clients first. Clients should be aware, however, that GWM's receipt of economic benefits from a broker-dealer creates a conflict of interest since these benefits may influence GWM's choice of broker-dealer over another broker-dealer that does not furnish similar software, systems support, or services.

Additionally, GWM may receive the following benefits from *Schwab* through its Schwab Institutional division: receipt of duplicate client confirmations and bundled duplicate statements; access to a trading desk that exclusively services the Schwab Institutional participants; access to block trading which provides the ability to aggregate securities

transactions and then allocate the appropriate shares to client accounts and access to an electronic communication network for client order entry and account information.

Item 13. Review of Accounts

For those clients to whom GWM provides investment management services, GWM monitors those portfolios as part of an ongoing process while regular account reviews are conducted on at least a quarterly basis. For those clients to whom GWM provides financial counseling and consulting services, reviews are conducted on an “as needed” basis. Such reviews are conducted by James E. Bickley, G. Stevens Simons and/or Donna Matlack Woytek. All investment advisory clients are encouraged to discuss their needs, goals, and objectives with GWM and to keep GWM informed of any changes thereto. GWM contacts ongoing investment advisory clients at least annually to review its previous services and/or recommendations and to discuss the impact resulting from any changes in the client’s financial situation and/or investment objectives.

Unless otherwise agreed upon, clients are provided with transaction confirmation notices and regular summary account statements directly from the broker-dealer or custodian for the client accounts. Those clients to whom GWM provides investment advisory services will also receive a report from GWM that may include such relevant account and/or market-related information such as an inventory of account holdings and account performance on a quarterly basis. Clients should compare the account statements they receive from their custodian with those they receive from GWM.

Those clients to whom GWM provides financial counseling and consulting services will receive reports from GWM summarizing its analysis and conclusions as requested by the client or otherwise agreed to in writing by GWM.

Item 14. Client Referrals and Other Compensation

GWM may receive economic benefits from non-clients for providing advice or other advisory services to clients. This type of relationship poses a conflict of interest and any such relationship is disclosed in response to Item 12, above. In addition, GWM is required to disclose any direct or indirect compensation that it provides for client referrals. The firm does not compensate for client referrals.

Item 15. Custody

GWM’s *Agreement* and/or the separate agreement with any *Financial Institution* may authorize GWM through such *Financial Institution* to debit the client’s account for the amount

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of GWM's fee and to directly remit that management fee to GWM in accordance with applicable custody rules.

The *Financial Institutions* recommended by GWM have agreed to send a statement to the client, at least quarterly, indicating all amounts disbursed from the account including the amount of management fees paid directly to GWM. In addition, as discussed in Item 13, GWM also sends periodic supplemental reports to clients. Clients should carefully review the statements sent directly by the *Financial Institutions* and compare them to those received from GWM.

Item 16. Investment Discretion

GWM is required to disclose if it accepts discretionary authority to manage securities accounts on behalf of clients. Investment discretion is the authority to effect transactions on the client's behalf without first having to seek the client's consent. GWM does not effect transactions in client's investment accounts without prior direction or consent of the client.

For the client's convenience, GWM accepts a limited power of attorney that permits GWM, on certain occasions, to effect transactions on the client's behalf only after the client has so directed or consented to the transactions. Entering transactions in a client's investment account is deemed to be "discretionary" action by certain custodians. However, GWM will only exercise this limited power of attorney (limited discretionary authority) in instances in which the client has pre-authorized or otherwise directed GWM to effect the securities transaction(s).

GWM is under no obligation, and undertakes no obligation, to exercise discretionary authority to trade in the client's account without the client's prior direction, authorization or approval.

Item 17. Voting Client Securities

GWM does not accept the authority to vote client securities (i.e., proxies) on their behalf. Clients receive proxies directly from the *Financial Institutions* where their assets are held in custody and may contact the Firm at the number on the cover of this brochure with questions about proxies and/or other such solicitations.

Item 18. Financial Information

GWM is not required to disclose any financial information pursuant to this Item due to the following:

- The firm does not require or solicit the prepayment of more than \$500 in fees six months or more in advance;
- The firm does not have a financial condition that is reasonably likely to impair its ability to meet contractual commitments to clients; and
- The firm has not been the subject of a bankruptcy petition at any time during the past eleven years.

Item 19. Requirements for State Registered Investment Advisers

Below is the formal education and business background of GWM's principal executive officers and management persons:

JAMES E. BICKLEY

Born 1954

Post-Secondary Education:

Drexel University – 1977, BS, Business Administration / Accounting

Recent Business Background:

Gibraltar Wealth Management, LLC, President and Managing Member, 12/2002 – Present
Cresap, Inc., Registered Representative, 04/2004 – 08/2015

DONNA MATLACK WOYTEK

Born 1954

Post-Secondary Education:

Palm Beach Community College – 1974, AA, Liberal Arts Florida State University

Recent Business Background:

Gibraltar Wealth Management, LLC, Vice President, Client Services, 12/2002 – Present
Cresap, Inc., Registered Representative, 06/1999 – Present

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G. STEVENS SIMONS

Born 1947

Post-Secondary Education:

La Salle University – 1983, MBA La Salle University – 1978, BS College of Philadelphia – 1975, AA

Recent Business Background:

Gibraltar Wealth Management, LLC, Investment Adviser Representative, 07/2005 – Present
Cresap, Inc., Registered Representative, 12/1999 – Present